

Worship Services
Christian Ed. · Prayer
Music · Mission Work

**BUILD
UP**

1 Thessalonian 5:11

Authenticity
Growing
Care
Generosity
Compassion

**DEVOTED
TO**

Acts 2:46-47

Reaching Up Reaching Out

Matthew
28:19-20

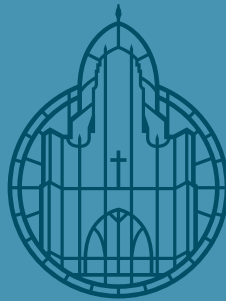
1 Corinthians 13:13

**LOVE
IS**

Connection
Service
Grace
Family
Community

John 15:1

**ROOTED
IN**



The Word
The Neighborhood
Tradition · Faith
The Spirit

DUNDEE PRESBYTERIAN CHURCH

2019 ANNUAL REPORT



DUNDEE PRESBYTERIAN CHURCH

Contents

Meeting of the Corporation	3
Stated Congregational Meeting	4
Dundee Church Staff	6
A Word from Rev. J.D. Georlett	7
Music Ministry.....	8
Children & Family Ministry.....	11
Wonder Place Preschool.....	12
Youth Ministry	13
Deacons	15
Care Ministry.....	16
Community Group Ministry.....	17
Events & Outreach Committee	18
Mission Committee.....	19
Nominating Committee.....	20
Personnel Committee	20
Worship Committee	21
Trustees.....	22
Endowment	24
Stewardship and Finance Committee.....	25
Operations	26
2020 Dundee Church Budget	27

The cross on the cover page represents our current Dundee Presbyterian Church Mission Statement. It is a product of the work and contribution of several leaders in the church. It attempts to communicate everything that makes Dundee Presbyterian Church special... where we are rooted, upon whom we are focused, to whom we are dedicated, and how we seek to glorify God.

As wonderful as it is, this mission statement has not yet been officially adopted by the church. In 2020, you will see it much more often and have the opportunity to share your thoughts and reactions. Please take some time and study it, along with the passages of Scripture to which it refers. I pray that it will bless you and your understanding of what God is doing at Dundee Presbyterian.

Faithfully yours,

Rev. J.D.

MEETING OF THE CORPORATION

JANUARY 13, 2019

Moderator Senior Pastor Rev. J.D. Georlett of Dundee Presbyterian Church asked Chairman of the Board of Trustees Jeff Moran to call to order the Annual Meeting of the Dundee Presbyterian Church Corporation, established in 1901, on the above date in the church Sanctuary at 11:39 a.m., immediately following the adjournment of the Annual Congregational Meeting.

Rev. Georlett asked if a quorum of the Dundee Presbyterian Church membership was present. A quorum was present. Chairman Moran offered a motion to approve the minutes of the Meeting of the Corporation of Dundee Presbyterian Church for January 14, 2018. The motion carried.

Moran said the Trustees serve under the direction of the Session of Dundee Presbyterian Church and the Presbytery of the Missouri River Valley. He referred to a report on the work of Trustees in the printed 2018 Annual Report of Dundee Presbyterian Church.

Moran said some \$270,000 taken from the General Fund (Emergency Fund) in 2018 for necessary maintenance work on the church will need to be replenished in order to maintain sufficient backup funding for the church's operation. He said \$272,000 was approved to be transferred from the Endowment Fund's \$5.1 million balance, but the market was not good for the Endowment Fund investments in 2018.

Moran said the overall Trustees 2018 budget was about \$330,000 over projected expenses. He urged Dundee members to pledge their anticipated annual contributions to the church so that the church can create a realistic budget for its revenues and expenditures. While unpledged funds are appreciated, knowing what contributions to expect is preferable. Moran said projects for Dundee's building in 2019 will include repairs for leaks in the southeast corner of the Sanctuary and efforts to put a safety and security plan into place for the overall building.

Moran thanked Trustees leaving and coming onto the board and Dundee staff for their outstanding work. He extended a special thanks to Tom Hicks, Jerry Davis and Sam Abboud for work on the southwest corner of the church.

Their being no further business, a motion to adjourn was made and carried at 11:50 a.m., with closing prayer by the Dundee membership present.

Attested by:

Rev. J.D. Georlett
Moderator of Session

Attested by:

Elder Chris L. Olson
Clerk of Session

DUNDEE PRESBYTERIAN CHURCH ANNUAL CONGREGATIONAL MEETING

JANUARY 13, 2019

The Annual Congregational Meeting of Dundee Presbyterian Church convened on the above date in the church Sanctuary. Senior Pastor Rev. J.D. Georlett asked the Session Clerk if there was a quorum of Dundee's membership. A quorum was present. Rev. Georlett called the meeting to order at 11:05 a.m. with prayer.

APPROVAL OF AGENDA: Rev. Georlett called for approval of the printed Annual Congregational Meeting agenda. The agenda was approved.

ELECTION OF CHURCH OFFICERS: Rev. Georlett gave a brief explanation of the nominating process and thanked members of the 2018 Nominating Committee for their service.

Elder Nancy Reiff, chair of the 2018 Nominating Committee, presented the following nominations, all of which were approved unanimously by those present and voting. There were no nominations from the floor. Confirmation was made of the study/preparation and examination of the newly elected Elders and Deacons.

Elders: 1-year term, Class of 2019

Frank Gaines Ashley Wegner

Elders: 3-year term, Class of 2021

Paula Ashford John Hall Stephanie Jensen
Brody Deren Nancy Hicks Richard Marcoux

Deacons: 3-year-term: Class of 2021

David Balsillie Sultan Burgess Lori Ecklebe
Lois Balsillie Kerry Ecklebe Bob Neve

Trustees: 3-year term: Class of 2021

Sam Abboud Don Hosford Grant Leach
Chris Blunk Oliver Jenkins Jeff Moran

Nominating Committee: At Large Class of 2019

Nicki Deren Julie Hertzler Howard Kennedy Alan Oltman

Rev. Georlett explained the seven-member Nominating Committee for 2019 is comprised of two members from Session, one member from Deacons and four members At-Large.

CLERK'S REPORT: Clerk of Session, Elder Chris Olson, referenced minutes of the January 14, 2018, Annual Congregational Meeting and the 2018 Clerk's Statistical Report. As Moderator, Rev. Georlett called for a motion to approve the two documents. The motion carried.

Elder Olson noted in the Clerk's Statistical Report for 2018 the list of members of Dundee Presbyterian Church who entered the Church Triumphant in 2018 and read their names:

Sara Clotfelter Lauren Fisher* John Bohrer Jerry Hertzler
Midge Ellsworth Patty Crowe Kay Hall Vanita Moulton
Jeanne Niederhaus Carole Christ Roger Holthaus Don Osborne
Dee Owen Lucy Anne Moellenbeck**Child of Member

Clerk Olson offered a prayer of remembrance for the above departed members. Confirmation was made of the use of Robert's Rules of Order in recording all Session action and business and the monthly authorization of The Lord's Supper worship services. Rev. Georlett asked if the congregation had any questions for the clerk. There were no questions.

PRESENTATION OF THE 2019 BUDGET: Rev. Georlett introduced Jeff Moran, chairman of the Trustees, to present Dundee’s 2019 budget, approved by Session at a Stated Session Meeting of November 20, 2018. Rev. Georlett explained that under the Presbyterian Church (USA)’s form of representative government, the congregation elects Elders to Session to govern the church and determine its budget.

Trustee Moran presented an approved Dundee Presbyterian Church faith budget for 2019 that anticipates \$1,229,500 in revenue and \$1,319,010.90 in expenses, creating a shortfall of \$89,510.90. The 2019 budget represents a \$52,000 increase in the proposed 2018 budget, which included a shortfall of \$101,282. Moran said the 2019 budget includes the addition of a new church position and creation of a full-time position from a part-time position. He said the 2019 budget also eliminates a position, which is expected to cover two-thirds of the 2019 budget shortfall. Moran said the church would further try to cut the 2019 budget with less expensive staff insurance. Moran emphasized that a deficit budget is not good, even if Dundee members have contributed financially to offset budget shortfalls in the past. Rev. Georlett asked if the congregation had any questions for Moran. There were no questions.

PASTOR’S REPORT: Rev. Georlett referred to his printed report in the 2019 Annual Report, which focused on strengthening the spiritual, physical and financial foundations of Dundee Presbyterian Church. In 2019, Rev. Georlett said he wants to increase Dundee’s Small Community Group ministry, expand the church’s technology and video-streaming capabilities and improve the way Dundee presents itself to the community. He said Dundee’s new mission statement is “Reaching Up, Reaching Out.” Rev. Georlett said Dundee’s budget will require further difficult financial choices to achieve a balanced budget for 2020. He said a balanced budget can only be accomplished by making financial cuts in some areas and expanding programs in other areas. He said Dundee is still a work in progress, but is going in the right direction, with a strong, competent staff that cares for each other. After two years as Dundee’s senior pastor, Rev Georlett said Dundee feels like home to him and his family – a feeling that he said fills his heart with joy to share.

COMMENTS, QUESTIONS AND CONCERNS: Rev. Georlett asked the congregation to express any questions or concerns about the operation of the church. There were no questions or concerns.

NEW BUSINESS: Rev. Georlett asked the congregation if there was any new business of the church to consider. There was no new business.

There being no further business for the Annual Meeting, Rev. Georlett called for a motion to adjourn at 11:38 a.m. with prayer, to be followed by the immediate convening of the Meeting of the Corporation.

The motion carried.

Attested by:

Rev. J.D. Georlett
Moderator of Session

Attested by:

Elder Chris L. Olson
Clerk of Session

DUNDEE PRESBYTERIAN CHURCH STAFF

Christine Benedix
Shelly Dutiel
Eric Engstrom
Rev. J.D. Georlett
Keith Holmes
Jann Jarosz
Dr. Wayne Kallstrom
Julie Mohlman
Meredith Moellenbeck
Jonathan Mueller
Robin Spencer
Regina Wilson
Rosalee Yeaworth

Director of Preschool and Nursery
Communication & Graphics
Worship Leader
Senior Pastor & Head of Staff
Director of Children & Family Ministries
Director of Operations
Organist
Faith Community Nurse
Director of Youth Ministries
Director of Music Ministries
Comptroller
Director of Congregational Care
Faith Community Nurse

Facilities

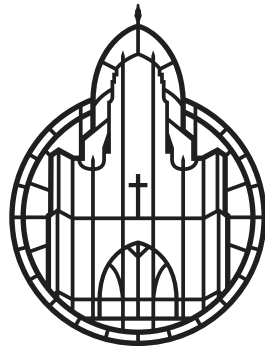
Rod Cowles
Edward Hornig
Dave Kresha

Custodian
Custodian
Custodian

Music

Sarah Costello
Nancy Edwards
Lisa Lever

Children's Choir Director
Piano
Hand Bell Director



DUNDEE
PRESBYTERIAN
CHURCH

What is our business? That's a good question to ask. Personally, it's very wise to keep in mind that every bit of information about other things, and particularly about other people, is not necessarily our business. Of course, that fact doesn't always keep us from making things our business when we shouldn't.

What is our business? That's also a good question for companies of all kinds to ask, not just once, but constantly. We might think that a cupcake company is in the cupcake business, but they're not! They are in the making people smile business. As long as they focus their time and effort on making people smile, they'll be much better off than if they would only think about cupcakes. In the same way, Dundee Presbyterian would be very wise to constantly ask, "What is our business?" That's what I try to do.

As it is with other businesses, the answer to that rather simple question may surprise you, especially if you're never satisfied with the answer and keep asking the question. In the case of Dundee Presbyterian, we may say that we are in the non-profit church business. That would be true and accurate and we could stop right there, but we could also say that we are in the personal and corporate relationship with Almighty God business, and that's true! We're in the business of creating authentic fellowship. We're in the business of sincere, Christian devotion, worship and practice. All of these answers would be very good descriptions of what we do here and yet, there's still more.

We can also learn quite a bit about ourselves by making a list of all the things that we aren't. Churches can often seem like social clubs and social clubs are very nice, but that isn't what we are. Churches can often operate like businesses, focusing only on the numbers and the bottom line and that is a very wise thing for all businesses to do but, once again, that isn't primarily what we are. Ultimately, we are the body of Christ in the world. That's our business and it always will be. I'm pleased to report that in 2019, we continued to gain a deeper understanding of what that means.

2019 was one of the best years that Dundee Presbyterian has ever had because our worship services were warm and inviting and filled with the Spirit. It was a great year because our mission giving continued to be very generous, but also made significant strides in clarifying priorities, getting new people involved in projects, and in dreaming dreams together with our mission partners.

2019 was a fantastic year for Dundee Presbyterian because our giving increased to its highest level. We have also taken an enormous step forward in our technology as it pertains to our record keeping and inward communication and our social media, website, podcasting and all of the ways that we attempt to proclaim the Gospel of Jesus Christ to those who are outside of the church. Our growth in all of these areas is undeniable.

Honestly, I could go on and on about the growth and development that I have seen in every area of ministry here at Dundee Presbyterian over the last twelve months. I have been here for three years and I have served in ministry for over twenty years and I have never been a part of a greater ministry year. Yet, I really believe that all of the things that we can measure are simply by-products of the real story.

God is guiding us into a deeper knowledge and understanding of what we are doing; of what our true business here is. We have made ourselves open to what God wants to build us into being. Let us continue to do so in 2020 and beyond.

Faithfully yours,
Rev. J.D. Georlett

MUSIC MINISTRY

Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God. – Colossians 3:16

Chancel Choir

Director: Jonathan Mueller

Organist: Wayne Kallstrom

Pianist: Nancy Edwards

Members of Team: Kim Hansen, Kent Swain, Jacob Bredthauer, Sigrid Festersen, Judy Gaeddert, Lois Holmberg, Joyce Huenholt, Becky Means, Doug Bottger, Erica Bottger, Deb Brower, Don Hosford, John Ingraham, Teresa Ingraham, Lisa Lever, Friz Miller, Michael Mueller, Ron Niederhaus, Glenn Smith, Charlie Downey, Sarah Costello, Sheryl Smith, Kristina Mueller, Katie Hartwig, Olivia Albers

Overview/Summary of Team Activities

The chancel choir meets every Thursday evening to prepare music for regular Sunday services, along with several special services including cantata Sunday, Maundy Thursday, Easter, and Christmas Eve.

Goals for this ministry team include learning new anthems/music for presentation at services, presenting works with instrumentalists, and providing opportunities for soloists and small ensembles to use musical gifts. Several vocalists presented music throughout the year, especially during the summer months. The choir has been focusing on the text of specific anthems and the corresponding scripture they. We have also been going through a weekly devotional before choir rehearsal every week. The choir has also been learning vowel modification, and ways to shape and balance music. I have also set a goal for myself to grow the choir for the coming year. It is essential to enrich the group by bringing in new singers. The choir is an integral part of the worship service, and it is vital for it to stay lively in the church.

Two thousand nineteen has been an exciting year for the choir. We performed the work Gloria for our Cantata with great success. This work not only

included our wonderful Chancel Choir, but we also had members from the Omaha Symphony. One of the most significant parts of doing a substantial work is inviting people from the congregation who do not usually sing with the choir but do enjoy singing for special occasions. This is also a great way to help recruit and grow the choir, and music program as a whole. The Choir also did extensive work in October for our Kirken o the Tarten service.. The work focused on what God gives us but also that we need to give back to Him. In December of this year, we also sang for two assisted living centers along with other members of the church and youth. I am blessed to work with an exceptional group of musicians that come together for God and sing for His praise. My goal is to keep the momentum going a keep growing the Choir. I am excited about the coming year.

The music budget includes expenditures for tuning pianos and the organ, instrument maintenance, new music purchases, new equipment purchases, cleaning choir robes, and special music expenses. You may refer to the budget section included in the annual report.

The members of the choir are drawn together by a love of music, fellowship, and a desire to use their gifts for the glory of God. This group is very faithful in attendance for rehearsals and services, averaging approximately 25-30 present for each. I have witnessed spiritual bonds and friendships with their extraordinary caring for one another. We are always looking at gaining new members and would love anyone in our church family to join us.

Thank you Dundee Members for giving money to the Church and our Music Program.

Children's Music

Director: Jonathan Mueller, Sarah Costello, Lisa Lever

Pianist: Nancy Edwards

Overview/Summary of Team Activities

This is our second year of having fledgling music program for Kids and Youth. Every third Sunday we have children singing, playing bells or both. Restarting children's music program has been a goal of mine ever since I was hired at Dundee and I am grateful that we can continue the legacy of children's music once again at Dundee. At this time we have two choirs, a Prek-1st grade, and a 2nd-5th-grade choir. I have also been meeting with preschool twice a week to bring

music to our preschoolers. With the help of Lisa Lever, we started up a Middle School Bell Choir. They have been playing every third Sunday since September. The Church needs to say a huge thank you to Sarah Costello, Lisa Lever, Nancy Edwards, Keith Holmes, and the parents without them sacrificing time and energy we would not have children's music.

I look forward to growing this program for years to come.

Thank you Dundee Members for supporting the Church and our Music Program.

Dundee Ringers

Leader: Lisa Lever

Members: Sarah Costello, Nancy Edwards, Marietta Horning, Judy Gaeddert, Millie Miller, Friz Miller, Alan Oltman, Midge Vickery, Teresa Ingraham, John Ingraham, Tony Lever, Jonathan Mueller, Deb Brower, Mike Mueller, Elizebeth Scott

Overview/Summary of Team Worship Activities:

The Dundee Ringers meet every Thursday evening from September to May for practice and present music approximately once every six weeks for the 11 a.m. Sunday service. Almost all the members of this team also are highly involved in other activities and

ministries in the church including choir, deacons, session, and worship committee. The joy of ringing bells allows the opportunity to express a different form of musical worship to enhance our Dundee services. We look forward every year to our Christmas party hosted by Nancy Edwards. Excellent Mexican food and warm fellowship are present at these gatherings.

The general music budget along with private donations provides funding for new music and upkeep for the bells.

Audio Visual Team

Team: Audio Visual

Leader: Jonathan Mueller

We have had an exciting year for us at Dundee for the Audio Visual Team. We are working on setting up streaming for our services. Streaming is extremely important to keep us as a church up with technology advances, and a new way to evangelize the word to our constituents and around the world. This new streaming service will work with our website and on social media sites. Dundee has also started a new podcast called Megan's Old Office and we are adding new visual elements through all of our media with weekly videos. We are also continuing to transmit our

service to KFAB on Church of the Air. Church of the Air is a great way to spread the gospel to Omaha. In order to bring us into the 21st century, we have gone digital. We no longer record on cassette tapes. This will keep Church of the Air going for years to come.

For 2020 I am looking to grow this ministry. We need people who are interested in technology and the spreading of the Gospel. We not only need people to help us with sound but we are looking for congregants to help run cameras and slides.

Thank you, Dundee, for giving our team the resources and people we need for our ministry.

Dundee Worship Band

Leader: Eric Engstrom

Members: Nancy Hicks, Ian Jenkins, Oliver Jenkins, Meredith Mollenbeck, Steve Roberts, Shannon Walenta, Abi Baki, Kleo Baki, Leanne Engstrom, Terry Geiger, Emily Carothers

Overview/Summary of Team Activities

The Dundee Worship Band meets every Thursday evening to prepare music for regular Sunday services, along with several special services including Ash Wednesday, Crossroads Connection, Thanksgiving Eve Service

Two thousand nineteen has been an exciting year of growth for the Dundee Praise team. The Worship Band has been growing under the leadership of Eric Engstrom. Dundee is fortunate to have such excellent

musicians and great people leading our Rejoice Worship team. We have been focusing on adding more new music to our repertoire, and have been enjoying this process.

During this past year, I am so proud of the growth this year with our praise band, and I am delighted we gained a new members. I am also proud of the leadership of this group. All of the members are extremely dedicated to their musical craft and spreading the word of God through music and prayer.

Thank you, Dundee members for giving money to the church and our music program.

CHILDREN & FAMILY MINISTRY

This year the Children's Ministry had an amazing year of ministry, and it has been a privilege to help fulfill our promise made at baptism to shepherd our young ones as they grow in their relationship with Christ. I have found that the team and I really do share the vision of Proverbs 22:6

Train up a child in the way he should go; even when he is old he will not depart from it.

The following provides an overview of the year for the Children & Family Ministry.

January & February 2019

The weather didn't cooperate for ice skating or sledding for the families of DPC, so, we were unable to enjoy time together doing those activities. However, we enjoyed each other's company through the "winter" months at our regular Wednesday Night and Sunday morning gatherings. The upper elementary children attended Camp Rivercrest's Winter Camp, for a day of snowy fun, and studying God's Word. We had a great group for the day, and the kids seemed to enjoy the time together and with other children for churches around the area.

April 2019

In April we started with Easter and the families of DPC had a marvelous time celebrating with friends and family as many brought visitors this year. We also ended our Wednesday night programming for the school year, but plans were made for family events throughout the summer.

May 2019

Preparations were ongoing for our Vacation Bible School; and Sunday School ended after concluding the Bible.

We also wrapped up Kids' Koinonia using the *Dig In* curriculum to much success.

June 2019

Vacation Bible School was our big focus for the month and we gathered the last week of June. The children learned about God's Love for us, even when we think life is crazy and out of control, as we used "Roar! Life is Wild, God is Good!" Attendance this year was better than average. Our average daily attendance was 75, with 83 children registered.

July & August 2019

The summer was low key this year, as many families were travelling. Keith was also a part of Rivercrest again this year. The children of DPC had a wonderful time and got to meet other Christian children from around the area – many new friendships were made.

September 2019

As the new school year began, so did our Sunday School with a return to the beginning of the Bible.

This year we started our second chronological journey through God's Word, and the Kingdom Kids really enjoy the curriculum. We started our second year of Children's Choirs, and have included the older elementary kids on chimes, this has been remarkably well received, and attended, as at that age some of the children are reticent to sing.

October 2019

Our very special family event for October was a trip to Scattered Joy Acres Rescue Farm. We had a hayrack ride, a campfire to cook hotdogs, and roast marshmallows, and with all the animals there, we had a great time petting the llamas, cats, puppies, and baby bunnies! With all of the fall colors, and beautiful setting, the day was a great success.

Our Children's Choir performed their first song for the adults, and the Jr. High School Bell Choir performed as well. The third Sunday of the month continues to be the perfect time for the choirs to sing, and the bells to play. Jonathan Mueller and Keith worked out a new schedule that reflected this.

December 2019

The traditions of Advent continued this year as the second graders of DPC lit the Advent Candles during the season, and our church family had a great time singing the story of the Nativity during the Christmas Eve Service.

Respectfully submitted by
Keith Holmes, Director of Children & Family Ministries

WONDER PLACE PRESCHOOL

2019 was yet another exciting year at the Wonder Place Preschool. We celebrated our 73rd year serving the children of Dundee Presbyterian Church and the Omaha community. Our goal remains unchanged: To partner with parents in the education of their children in the Christian Faith.

We have the largest class in the 73 years of preparing youngsters for the future. Again this year, we are serving children from over 20 different Christian congregations. We take pride in our reputation for putting Jesus first in the classroom in all we do. We have had a special focus this year on the miracles of Jesus. The children are in awe as they discover the amazing power of Christ! I often hear them repeat the phrase: "Jesus can do anything."

A favorite experience for the students this year was the visit from our Church partners from Columbia. The little ones enjoyed having every center taught by our special guests. They learned math, colors, shapes, science, music, geography, and the Christian theme in Spanish. Our own Spanish teacher, Mrs. Shaneyfelt, assisted in the selection and planning of each lesson. Our visitors and teachers also enjoyed this very special day. We hope to plan additional visits from ethnically diverse Christian groups across Omaha.

Service also remains a high priority for the Wonder Place. We continue to provide Halloween and Christmas treats each year for our partner, the Ronald McDonald House. We supply crafts and cards three times per year for Dundee's Deacons to deliver to those who enjoy a cheery gift or note. We often hear back from those friends who appreciate a handmade card from a preschooler excited to sign their name for the first time. We offer up to ten percent of our tuition

income to families who meet the income standard for free and reduced school lunches. The preschool continues to be self funded by tuition.

Our teaching staff remains in place, and we welcome Mary Tiehen as preschool secretary. We thank Amy Rossitto for her 9 years of service. We wish her the best of luck in her new full-time position. The preschool is now utilizing new software for bookkeeping and other functions. It has been a wonderful timesaver.

We entertained over 250 guests at our Christmas Program. The children sang 11 songs and 3 prayers. For the first time, we included the preschool prayer taught to us by a church member from the Sunday School class of 1928. We say the prayer in preparation for snack each day. We hope that our students will teach it to their parents and siblings.

Mr. Jonathan remains a favorite of the students during music class on Thursday and Fridays. He rehearses the church music for children's choir and helps us prepare for special events.

We will open registration in the spring for the 2020-2021 school year and demand remains high. We will fill openings with Church members first, then returning families. If there is still space available, we will open registration to the community.

Respectfully submitted,
Christine Benedix, Preschool/Nursery Director.

YOUTH MINISTRY

Youth Group Wednesday Nights

Youth Group meets almost every Wednesday of the year. The Middle Schoolers meet first at 6:00 and the High Schoolers meet at 7:15. One thing that has been really neat this last year is watching the students really develop a strong community. Often times you see students break into cliques and stay in their own comfort zones. But these students are inviting others and bringing people into the group. I am so proud of how welcoming they are! They have really made Wednesday nights a safe and fun place for anyone who walks through the doors.

In the spring of 2019 the Middle Schoolers finished going through the New Testament on Wednesday nights. Starting in the fall of 2019 we started going through the Old Testament on Wednesday nights. As of now we have finished the books of Genesis and Exodus.

The High Schoolers have been studying a variety of topics. The goal this last year with them has been to prepare them for college and encouraging them to share their faith with others.

Sunday Mornings

On Sunday mornings at 10:00 a.m. we have a much more laid back experience, like a small group Bible study. Students spend time in fellowship and eating donuts, followed by about 30 minutes of discussion on various topics from Scripture.

This fall our Sunday morning time has completely been reformatted. Each week the students spend time doing a different service project. They made tug toys for the Humane Society, TLC bags for the Deacon care partners, performed a skit for the children's ministry, bound loose leaf books for the senior center, made Christmas cards for the VA. We typically spend 3 weeks doing projects and then one week of Bible study.

Summer Youth Group

This summer we combined Middle School and High School for youth group in the summer. The students were put into teams and competed in fun games all summer. Each week we had a different speaker share their testimony with the students. This summer Jonathan Mueller, Oliver Jenkins, J.D. Georlett, AJ Moellenbeck, Elizabeth Plevy, Stephanie and Brian Jensen, Keith Holmes, and Stephanie Groenjes all shared their stories with the students. It was such a great opportunity for the students to hear all the different ways that God has worked in peoples lives.

High School Mission Trip

This year we took 16 students and 4 adults to North Carolina. While we were there our students worked on 4 different homes in 2 teams. The first day team one worked on tearing out the sub floor and all the insulation under the house. This house had 3 feet of water throughout the it. The second team pulled up moldy carpet and moved on to another house that had not been worked on since the storm 10 months ago. This second house had 10 feet of water around the house. The students emptied the kitchen, and took out all the belongings in the home. Then they tore out all the drywall and cabinets in the house. The students worked on this house for 3 days. The other team worked a house that needed drywall mud applied. The organizing group estimates that 1,000 homes had drywall hung but there haven't been enough volunteers to finish them. The final house that was worked on needed insulation taken out from underneath the house. The students really enjoyed interacting with the homeowners.

Middle School Mission Trip

We took 10 Middle Schoolers and 2 adults on an Omaha Urban Plunge. The Urban Plunge experience gives the students and opportunity to serve in many different ways in their own city. We spent time working at Scatter Joy Acres, recycling electronics, prayer walking and working at a block party in North Omaha. This trip was such a great opportunity for the students to learn about the different ways that they like to serve and discover what their gifts are.

Seven11s

Seven11s are events that begin at 7 p.m. and end at 11 p.m. We have about 8 events like this a year. These events are designed as opportunities for students to bring friends and just to have fun. This year we did a variety of fun things, we went to an Escape Room, played games at the church, had a pool party, a day at the lake, had a costume party at church, and a youth Christmas party.

Serving Together

In the spring the church assembled Hope Totes for the Open Door Mission. This October the church was invited to make 500 lunches for the Open Door Mission. Many of our students came to these events and had the opportunity to work with adults from the congregation that they had not met before.

Youth Leaders and Volunteers

We have some amazing small group leaders that help out every single Wednesday night. They facilitate discussion with our students, but they do so much more than that. They love and pray for these kids and show them the love of Jesus in the way they live.

Rachel Bottlinger
Brian Jensen
Stephanie Jensen
Dan Mathers

AJ Moellenbeck
Lara Pfeiffer
Tammy Simkins

Other Volunteers that help make the youth ministry possible: the Dundee Prayer Ministry, Kathy Estes, Neil Hamill, Oliver Jenkins, Richard and Tammy Marcoux, Nancy Reiff, and Anne & Steve Roberts.

Respectfully submitted by
Meredith Moellenbeck, Director of Youth Ministries

DEACONS

The Deacons began 2019 with a new purpose. Our primary goal as Deacons is to be a care giver. With the blessings of the Pastor, all the former activities the Deacons participated in were moved to a newly formed Events and Outreach Committee. Working beside Regina Wilson, we identified the areas of Ministries for the Deacons.

Flower Ministry

A huge thank you to Leanne Goeschel for leading this ministry. The Deacons delivered flowers to our home bound members, those in the hospital or rehab facilities. It brings a bit of sunshine to those who are alone or recuperating.

Meals on Wheels

Valerie Kunz lead this ministry by coordinating short term meals to our Dundee Church family who may be going through a difficult time. Meals are provided by the Deacons and other church members and delivered when needed. This ministry provides either a lunch or evening meal usually 3 times a week for at least 2 weeks.

Care Ministry

At the end of 2018, the Deacons were serving 19 Care Partners. As of now the Deacons are serving 34 Care Partners and will continue to add others as they are identified. The Care Ministry identifies homebound members and other Dundee members that would benefit by having a Deacon call on them as a friend and prayer partner. We do this ministry through visits, phone calls and cards. This past year we added lay members to our Care Ministry Team who shared in some of the ministries like making prayer shawls, and taking on a care partner. These special folks requested that they would like to help in the caring of our church family. A special thank you to Susan Mathers who managed the Care Partner information and Jill Tomson who headed up the Card Ministry and sending out cards weekly to spread some joy to those who need a cheery note. The Deacons also take communion to our homebound members and Care Partners

throughout the year. Julie Ford has made prayer shawls for many of our Care Partners for the past few years. Regina and J.D. Georlett take them on home, hospital and rehab visits and place the shawl around their shoulders and they are prayed over. Regina has shared several stories on how much this means to the receivers of these shawls.

Foot Care Ministry

Regina at this time does this very special ministry. It has been a tremendous blessing to our Dundee Church family members. Regina provides a full hour of foot soaking, foot massages and nail trimming. For many of our older members this is a gift as they can no longer bend over to care for their feet.

The Deacon meeting format changed this year. Our meeting begins with some time spent in Bible Study, followed by different types of training that would encourage and help the Deacons as they serve our members. We spend time sharing our experiences with our Visitation Partner. This really helps all of us to hear how a visit makes such a difference in the lives of those who are alone. The Deacons helped to provide food for the Good Friday lunch, the Easter Continental Breakfast and the Rally Day New Member Dinner. We also helped hand out ice cream for Dundee Days. A special thanks to Kent Swain for heading up the Red Cross Blood Drives at Dundee.

It is such an honor to serve along side this amazing group of men and women. Their love for the Lord, Jesus Christ is exceptional and their commitment to serve as a Deacon and Care Giver was exemplary! I especially want to thank those Deacons finishing their term: Carmen DeMare, Jim Humphry, Susan Mathers, and Rose Musselman and Bruce Moulton. May God continue to bless you richly.

Respectfully submitted by
Betsy Moran, Chair

CARE MINISTRY

Sharing the love of Christ is at the center of the Care Ministry at Dundee. Through this, we build Christ centered relationships while caring for spiritual, emotional, social, and physical needs. We advocate, remove barriers, and provide resources to meet needs and improve quality of life while assessing spiritual, emotional, physical, and social needs of the whole person.

The Faith Community Nurses and Rev. J.D. Georlett do not accomplish this mission alone! The Deacons and multiple care partners work together to provide support in multiple areas of care ministry including:

- Grief ministry - GriefShare, Loss of Spouse, Surviving the Holidays, Blue Christmas
- Prayer ministry - members of the prayer team meet weekly for prayer as well as provide prayer support during Sunday services
- Visitation - in home, hospital, rehab and nursing facilities
- Card ministry
- Meal Train
- Prayer shawl ministry
- Tai Chi
- Medical equipment closet
- Monthly Blood Pressure screening
- Transportation ministry
- Foot Care ministry

We have a few ministries we've extended beyond the walls of our church. Our Tai Chi classes have been well attended by church members and neighborhoods citywide. Julie Mohlman became certified as an instructor this Fall and we will be adding a Tuesday evening class January 2020. We are now able to offer four classes per week. The goal of this class is to reach each member's body, mind, and spirit.

We are focusing on working together with other ministries within the church including preschool, youth, junior and senior high school, Deacons, and choir. A few events have been joint caroling at Aksarben village and the Arboretum village where many of our members reside and putting together TLC care packages to be distributed to care partners.

We'd like to share some examples of our members caring well for one another:

- One member who recently moved into an assisted living facility mentioned how much she missed having a full kitchen and being able to bake cookies at Christmas time. A Deacon offered to bring her to her home and they baked cookies together.
- Two women in the church who sat just one pew away from one another for many years developed a "new friendship in old age" as they call it. The daughters coordinated routine "movie dates" in one of their homes and they have established a close relationship
- While a member was in a rehabilitation facility, another member brought treats and spent many Saturday nights visiting and watching television together.

This is what Care ministry is all about. Placing yourself in the shoes of another who is struggling and needing to be reminded of Christ's love, knowing they remain a part of our Dundee family even though they can't be at worship services.

Respectfully submitted,
Regina Wilson, Rosalee Yeaworth, Julie Mohlman

COMMUNITY GROUPS MINISTRY

This year Dundee Presbyterian grew the Community Group Ministry; enhancing the way of reaching outward and reaching inward to disciple the people of Omaha.

*And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together as some have as some are in the habit of doing, but encouraging one another...
(Hebrews 10:24-25)*

The following provides an overview of the year for the Community Group Ministry.

January & February 2019

The ministry team began the new year looking at different community groups that would be able to multiply in the new model.

March 2019

We prepared a test group to multiply between the spring and fall time frame.

May 2019

Many Community Groups ended for the summer, and the opportunity was taken to ask for volunteers to form a new group that would begin meeting in the September. This was met with some hesitance, however, we were able to prepare for the change.

August 2019

The ministry team began preparing for "Rally Day" and John Hall joined the team. Preparation's included assigning duties on Rally Day, and understanding the geographical implementation.

September 2019

Rally day was very successful, and we had many new people sign up for Community Groups. They were informed by the ministry team about the model, and shown how we would help form groups.

October 2019

A new group was formed using the strategy developed by the ministry team. A current community group would take 2 to 4 members and integrate new people at a different location, date and time. And they would multiply the community groups we have at DPC. This was very successful, and the new group was formed with 6 new members and 4 members from the previous group.

November 2019

Discussions began about starting a new young parents group on Sunday mornings at 10AM allowing for childcare. Currently, the plan is to start the group in the new year.

December 2019

Discussion among the team has led us to contact Adam Leung from Intervarsity Christian Fellowship (Campus Ministries) here in town, and work with him developing a college community group that would meet here at DPC.

We plan on seeing continued growth in the ministry areas in 2019, especially with the Community Group ministries restructuring and reaching out into the community to introduce the wonderful people of DPC to our friends and neighbors.

Respectfully submitted by
Keith Holmes, Director of Community Groups

EVENTS AND OUTREACH COMMITTEE

Celebrations - Food and Decorations

A new committee this year, "Celebrations - Food and Decorations," was created as a part of Events and Outreach to take over the church functions that the Deacons had previously been responsible for. Members had a big learning curve (i.e. "we kind of made it up as we went along"), but we think accomplished the goal. Many hours were spent planning menus, making decorations, recruiting volunteers and making sure every detail was well thought out and fulfilled.

The following events were coordinated by the committee:

- April 19 - Good Friday luncheon
- April 21 - Easter Sunday Brunch
- May 19 - Celebration Sunday and Volunteer Appreciation
- June 9 - Pentecost Sunday
- August 24 - New Members dinner
- August 25 - Rally Day
- October 27 - Kirkin' o' the Tartan
- November - Christmas decorating

Members of Celebrations - Food & Decorations

Paula Ashford
Roselyn Johnston
Jackie McLellan
Betsy Moran

Respectfully submitted by
Paula Ashford

Communications and Technology

Created as a part of Events and Outreach to take over the communication functions that had been previously handled by Megan Cotton who moved out-of-town. This committee was tasked with the many ways we communicate with church members and our community. This was achieved in a variety of ways that kept everyone hopping all year. Please note: the following is by no means an exhaustive list:

- Jonathan Mueller started producing podcasts, learned how to create ads and posts for social media, took photographs, worked with the technology team for upgrades of computer, A/V and church software
- Meredith Moellenbeck kept the group in check, sent church email blasts, took photographs, and took over printing of the weekly bulletins along with other posters, postcards and flyers.

- Shelly Dutiell produced the weekly bulletins, inserts and a variety of both printed and electronic announcements, posters, flyers, postcards - and tutored a bit in graphic software.
- Ashley Wegner produced the quarterly newsletter, and arranged for printing and mailing.
- Chris Olson is a willing and skilled volunteer who contributed writing, brainstorming, an idea for Rally Day handout, and arranged for a heroic order of t-shirts for Rally Day.

The group looks forward to what the new year brings and hopes to keep improving in our communication efforts.

Respectfully submitted
by Shelly Dutiell

MISSION COMMITTEE

*Each of you has been blessed with one of Gods many wonderful gifts
to be used in the service of others. 1- Peter 4:10*

*But don't forget to help others and to share your possession with them.
This too is like offering a sacrifice that pleases God. - Hebrews 13:16*

The Dundee Mission Committee plays an integral role in the life of the church as we partner with Christian organizations that serve those in need in our community, the nation and the world. We partner with several organizations that enable our congregation to volunteer and serve alongside our partners. In this way we are using human, financial, intellectual and spiritual resources of the church body to serve others in a way that meets Gods calling. Our church is blessed to provide 25% of all pledge revenues for mission outreach.

Mission Partner of the Month

During the year we brought several of our mission partners in to be a part of our Sunday worship and offer opportunities for the members to sign up as a volunteer. We called this our Mission Partner of the month.

Mission Trips

Our youth, under the leadership of Meredith Moellenbeck, traveled to North Carolina this summer to serve the area hit by the hurricane. Seventeen youth and four adults were immersed in the communities they served, removing destroyed furniture, wet drywall, carpeting and helping in the clean up of the homes. This was a life changing experience for those who took the trip.

Mission Financial Support

In 2019 we had a substantial financial carry forward from 2018 and prior years. This enabled us to reach many of our partners with higher than normal giving. We also received some mission designated gifts from estates. The following organizations received financial support from Dundee Presbyterian church.

- Abide
- Good News Bears
- Disciples of Christ Church
- Dundee Church of the Air
- Torchbearers Albania
- Youth Mission Trip
- Prince of Peace Colombia
- Habitat for Humanity
- Hope Center for Kids
- Together Inc.
- Omaha Street School
- Open Door Mission
- Missouri River Presbytery Mission

Mission Committee Financial Support

Focus Ministry

Abide	\$47,800
Disciples of Christ	\$17,000
Torchbearers Albania	\$33,125
Prince of Peace Colombia	\$24,228
Hope Center for Kids	\$17,000
Omaha Street School	\$15,000
Salvation Army	\$5,000
Open Door Mission	\$11,000
Mission Trips	\$9,574

Focus Ministry Total	\$179,727
-----------------------------	------------------

Special Allocations

Church of Air	\$30,000
Together Inc	\$25,000
Presbyterian Per Capita	\$25,667
Other	\$11,941

Special Allocation Total	\$92,608
---------------------------------	-----------------

Other Outreach

Individual mission trips	\$7,800
Missouri Valley Presbyterian Mission	\$4,000
Tree of Life church plant	\$10,000
Other	\$7,615

Total Other	\$29,415
--------------------	-----------------

Total Mission Outreach	\$301,750
-------------------------------	------------------

Mission Committee

Ron Niederhaus, Chair 2019
Doug Stewart, Missions Coordinator
Bill Harrington, Chair 2018
Rev. J.D. Georlett, Sr. Pastor
Jim Reiff, Vice Chair
John Hall
Susan Ogborn, Recording Secretary
Susana Harrington
Bruce Moulton
Susan Vosburg
Wayne Wiley

NOMINATING COMMITTEE

Members of the Nominating Committee for 2019 were Stephanie Jensen and Nancy Reiff from the Session, Kerry Ecklebe from Deacons, as well as at-large members Nicki Deren, Julie Hertzler, Howard Kennedy, and Alan Oltman.

The committee met on August 29, devoting the meeting to prayer and discussion of Scripture as it related to church leadership. We agreed to spend the time before our next meeting in prayer, seeking God's direction on the persons He desired to be our leaders. We agreed to meet again on Thursday, September 5.

On September 5, each member of the committee arrived with names to be considered for Elders, Deacons, Trustees, and 2020 at-large Nominating Committee members. Members then compiled a list and decided who would contact each potential officer.

The Nominating Committee met once more on Sunday, September 15, to finalize nominations.

The 2019 Nominating Committee of Dundee Presbyterian Church recommends the following persons for leadership positions:

Session Class of 2022:

Frank Gaines, Ashley Wegner, Ron Niederhaus and Nancy Reiff for a second 3-year term
Greg Babbe and Susan Stewart for a first 3-year term

Deacons Class of 2022:

Valerie Kunz for second 3-year term
Trudy Abboud, Kleo Baki, Judy Earley, Diane Hansen and Noreen Ward for a first 3-year term

Trustees Class of 2022:

Bob Cochran, Kirby Eltiste, Dennis Goeschel, Tom Hicks for a second 3-year term
AJ Moellenbeck and Bob Welk for a first 3-year term

Trustees Class of 2020:

Chris Schaben for a 1-year term

2020 Nominating Committee At-Large:

Deb Brower, Kim Dutiel, Julie Hertzler, Alan Oltman

Respectfully submitted by
Stephanie Jensen and Nancy Reiff

PERSONNEL COMMITTEE

This year's Committee members were Trudy Bredthauer, Brody Deren, Charlie Downey, Karen Cote, Kirby Eltiste, Kathy Olson, Trent Quinlan and Rich Rowland.

The Personnel Committee continued to provide advice and support to our Senior Pastor J.D. Georlett as recommended in the Book of Order. The committee held monthly meeting (with exception of December) with Reverend Georlett beginning in January 2019.

2019 Summary of the Committee's actions

The Committee performed its annual review and revisions of the Employee Handbook. All revisions were developed and reviewed by the Committee and approved by Session.

A Personnel Manual has been developed for the Senior Pastor that includes: Pay Administration for all Staff Position, Job Descriptions, Sexual Misconduct and Harassment Policies and Procedures, Personnel Budgets and the Employee Handbook.

The Committee continues to review the staffing needs and requirements necessary to serve the congregation now and into the future.

Respectfully submitted by
Richard Rowland, Personnel Committee Chair

WORSHIP COMMITTEE

Members:

Rev. J.D. Georlett, Senior Pastor
Wayne Kallstrom, Organist
Jonathan Mueller, Music Director
Eric Engstrom, Worship Leader
Paula Ashford, Elder / Communion
Becky Means, Member At Large / Choir
Verla Hamilton, Member At Large / Memorial services
Jackie McLellan, Member At Large / Wedding Coordinator
Kim Hansen, Elder / Choir, Prayer Team
Nancy Hicks, Elder / Chairman, Worship Team, Welcome Team

Special Thanks to the A/V Team: Cody York, Kim Dutiell, Tom Hicks, Graham Stewart, Kristina Mueller

Overview of the Worship Committee

The committee is involved in the various activities that support the Sunday morning services, Lent, Christmas Eve, and Special services, as well as Funerals and Weddings. Our plan included the growth of children and young adult involvement in the services in many aspects. We also head toward increased technological access to Worship. Each monthly meeting began with prayer, scripture, and comments by a member of the Team about Worship. We seek to Reach Up and Reach Out at all times.

2019 in Summary

We seek to both Reach Up and Reach Out at all times at Dundee. This year solidified some of the goals as the congregation and our Senior Pastor, Rev. J.D. Georlett endeavored to glorify God through Worship. We seek to provide more opportunities to assist those present to worship more fully. This included increased technological access to Worship services for those outside the church, specifically, streaming of services. This will be initiated after the pending technologic capabilities expansion as well as extra personnel needed to provide this exposure to the God's Word. Dundee continues to provide two services every Sunday, with a goal to nearly always have two services, both Traditional and Contemporary. Besides our standard services, there were several unique services provided this year which included:

- Ash Wednesday, in the Dining Room, combined with a meal
- Combined Celebration May Service
- Crossroads Connection, Prison Ministry Service with a meal and fellowship
- Rally Sunday Combined service, preparing for the year ahead with a focus on Community group participation
- Stewardship Sunday with the Kirkin' of the Tartan
- Thanksgiving Service and meal with Iglesia de Christiana de Discipulos

This committee continues to work through concerns and issues as needed and strives to keep the congregation aware of any adjustments. Our Worship Leader, Eric Engstrom, provides regular leadership for the "Rejoice!" service at 9 am, as well as other services. Chancel choir, Children's and Youth choirs continues to show growth, under Jonathan Mueller's leadership. Increased responsibility for both Communion and Welcome Teams continues with leadership by the Committee. Communion was provided monthly, besides special services. There were several Memorial Services and Weddings throughout the year.

The Worship Committee had a budget for the second time in 2019, with the majority being music or outside musician related costs. At last check, the expenditures remain under budget.

Our focus continues to be serving our Lord Jesus Christ, and how we might best bring more to Him. Each decision was made considering what was appropriate for Worship at Dundee, for the congregation, and the church at large, but ultimately most pleasing to God. We pray that we might continue to assist you to Worship at every opportunity and setting.

Respectfully submitted by
Nancy Hicks, Worship Committee Chair

BOARD OF TRUSTEES

The Board of Trustees consists of eighteen members of the church elected by the entire congregation to staggered three-year terms. The church Treasurer is elected by the Session to a one-year term and is a member of the Board of Trustees.

The primary duties of the Trustees are the management of the business and temporal affairs of the church. These duties include maintenance and improvement of the church building and grounds, management and accounting of the church's general fund in accordance with the annual budget as set by the Session, supervision of special funds and all other accounts maintained by or for the church including the Dundee Endowment Fund and to the extent required by Nebraska law, to serve as the church's operational board of directors.

The Dundee Presbyterian Church Corporation By-Laws require that the Trustees report to the congregation on an annual basis include the following:

- Receipts and disbursements of the previous year.
- An estimate of income and expenses for the year ahead.
- A review of the church's real property, trust funds and other resources.
- Any other matters undertaken or necessary to be undertaken for the church's general welfare.

Accordingly, the Trustees are pleased to provide the congregation with the attached reports:

2019 Receipts & Disbursements

A complete but unaudited report of all calendar year 2019 receipts and disbursements is included covering the church's general fund and all other special funds and accounts maintained by or for the benefit of the church. Receipts and Disbursements for 2019 will be provided as part of the annual report or as a separate handout at the annual meeting.

2019 Balance Sheet

A complete but unaudited balance sheet of all the church's accounts as of December 31, 2019, that covers the church's general fund as well as all funds and trust accounts maintained by or for the benefit of the church will be provided as part of the annual report or as a separate handout at the annual meeting.

2020 Budget

The 2020 budget has been finalized and approved by the Session. The 2020 budget will be provided as part of the annual report or as a separate handout at the annual meeting.

2018 Financial Statements and Independent Auditor's Report

An independent auditor's report of Dundee Presbyterian Church 2018 financial statements as issued by RG and Associates is available by request.

2019 Board of Trustees

Jeff Moran, Chair
Dennis Goeschel, Vice-Chair
Shelly Dutiel, Secretary
Dennis Riekenberg, Treasurer

Class of 2019

Bob Cochran	John Harper
Kirby Eltiste	Tom Hicks
Carol Fox	Susan Vosburg
Dennis Goeschel	

Class of 2020

Bryan Bredthauer	Connie Osborne
Trudy Bredthauer	Anne Roberts
Shelly Dutiel	

Class of 2021

Sam Abboud	Oliver Jenkins
Chris Blunk	Grant Leach
Don Hosford	Jeff Moran

Annual Activity Summary The Trustees met monthly except for July and December, to discuss the business of the church. Following is a summary of the various committee work:

Building, Grounds, Security and Safety:

- Completed renovation to the South East corner of the church. This included a new walkway into the church, the addition of a handicap elevator, foundation and drainage remediation, and landscaping. Cost of the project was approximately \$250,000
- Completed repair on the roof from hail damage suffered in the summer of 2017
- Addressed Roof Leak /Water Proofing SE Wall and Bell Tower.
- Installed 2 new alternating sump pumps and replace waste piping in boiler room. Total cost \$7094
- Added a light to the walkway at the Happy Hollow entrance at a cost of \$3714.
- Addressed many building maintenance issues too numerous to individually list

Endowment:

- Requested the annual release of funds from the Endowment. Total amount for 2019 (5% of 3 year average balance) was \$269,206; \$43,020 of the funds had restrictions and were moved to Mission Funds, the remainder of \$226,186, went into the Unrestricted Operating Funds of the church.

Garden and Grounds:

- Established a Garden and Grounds ad hoc committee to address the current conditions of the areas around the church. This is a voluntary group of individuals that have taken up this responsibility.
- Held several work-days removing brush and sprucing up gardens
- Solicited competitive bids for snow removal and mowing

Legal and Insurance:

- Updated the By-Laws and Articles of Incorporation of the Corporation for review at the annual meeting
- Engaged appraiser to complete a full cost replacement analysis on the church building to ensure proper insurance coverage. This will be updated annually. Part of the cost was shared by our Insurance Company.
- Negotiated an early out of an IT Support Contract with Marco Technologies

Memorials:

- Memorial gifts received and directed per family wishes

Safety, Security and Operations

- CPR/AED/First Aid training held for Congregation and committee members.
- An information session was held for church usher teams on Nov. 9. Presentations by Bob Neve and John Ingraham. This was an outreach to inform and teach about handling difficult situations and how to react in a security emergency.
- Implemented plan to have security monitors man both the Happy Hollow and Narthex locations during and between church services

Stewardship and Finance:

- This committee set 2020 budgets and led Stewardship Campaign
- Tasked with implementing proper financial controls in the business office
- During 2019 moved the Dundee Operating Checking and Savings accounts to Access Bank incurring service charge savings and increased interest earnings

Technology and A/V

- Established a committee to review the current state of Dundee's Technology
- Hired Frankel Zacharia as our new IT Support to assist the committee with software upgrades, hardware purchases and financing of those purchases
- Completed a technology review of existing computer hardware (including PCs, Laptop, Audio Visual, and Servers) and developed an upgrade plan
- Upgraded Shelby, the churches Financial and Office Software, to a cloud based option

Chairman's Message:

2019 was another active year for this dedicated team of Trustees. We looked for opportunities to save money while still addressing the needs of an 90 plus year-old building. We are appreciative to Dennis Riekenberg continuing his role as Treasurer.

As happens every year we say good bye to those trustees that have served faithfully and their terms have ended. We have been blessed by the tireless efforts and wisdom of Susan Vosburg, Carol Fox, and John Harper. Thank you for your dedicated service. We will be welcoming three new trustees after the first of the year. Dr. Bob Cochran, Kirby Eltiste, Dennis Goeschel, and Tom Hicks have agreed to serve an additional term.

A special thanks to Building Manager Jann Jarosz for her administrative and operational support of the Trustees. Also a special thanks to our Comptroller Robin Spencer and her assistant Mary Tiehan for pulling together the monthly financials, running special reports, and managing the creation and monthly monitoring of the annual budget.

Respectfully submitted
Jeff Moran

ENDOWMENT COMMITTEE

Annual Report of the Endowment Committee 2019 – December 17, 2019

Endowment Committee Members

Bob Cochran, Chair
Jean Faulconbridge, Vice-Chair,
Don Hosford, Secretary
Doug Steward
Charley Downey
Vicki Hallet
Erik Wagner
Howard Kennedy
Clark Landers
Bob Meyer
Dennis Riekenberg, Church Treasurer
Jeff Moran, Chair of Trustees
J.D. Georlett, Senior Pastor

The Endowment Committee is charged with directing the investment of the Endowment Fund and donations to the Fund. This year the Fund began with a balance of \$4,971,755. 32. A sum of \$286,543,94 was withdrawn to support the church budget and missions. As of December 17 2019, the fund is valued at \$ 5,715,130.74.

The committee met quarterly to review the portfolio and investment policy with our First National Bank advisors. This year minor adjustments were made to our capital allocations. We voted to modestly increase our percentage of growth stocks and to discontinue our holdings in alternative investments. We continue to monitor the Fund's performance with our established benchmarks.

The Bylaws of the Dundee Endowment were revised and brought up to date by Don Hosford and Charlie Downey. They were accepted by the committee as a whole and referred to the Trustees for approval.

Erik Wagner resigned his position on the committee because of his move with Susie to Texas. We accepted it with reluctance, but with gratitude for his past service and devotion.

Howard Kennedy reported for the nominating committee at the October meeting. The proposed new members are Chris Benson and Anna Castner Wightman. Howard Kennedy was proposed for a second term. The proposed Officers of the committee for 2020 were Jean Faulconbridge, Chair; Clark Landers, Vice-Chair; and Don Hosford, Secretary. The slate was approved and submitted to the Trustees.

God continues to bless Dundee Church in many ways. The Dundee Endowment Fund continues to be an important source of revenue for the church and it's mission in the community. We thank the foresight and generosity of current and deceased members and God's Providence.

Respectfully submitted
Bob Cochran, Endowment Committee Chair

STEWARDSHIP AND FINANCE COMMITTEE

The Stewardship and Finance Committee is responsible for recommending and establishing a full year budget for Dundee Presbyterian Church; conducting the yearly Pledge Campaign to meet the proposed budget; monitor and, when appropriate, approve other fundraising activity within the Church; and, encourage stewardship by all members of the Church.

This year's areas of focus were:

1. Provide a budget that meets Ministry needs, while maintaining a strong financial footing.

- a. **Committee leadership met with Ministry leaders to clarify their expectations for the 2020 year.** The proposed budget for the upcoming year shows expenses slightly lower than the prior year. Our budgeting process begins with looking at how we have done year to date. Total revenue through November was 4.21% or \$51,762 ahead of budget. Total operating expenses, which excludes mission spending, was 11.16% under budget or \$114,093 less. We were able to accomplish this in part due to the departure of Megan Cotton whose duties were spread amongst the current staff, operational efficiencies, and prudent allocation and spending of resources. Expenses through November have continued to run favorable to budget and are expected to remain so for the remainder of the year.

Historically Dundee wants to maintain at least 90 days of operating reserves in the General Fund. Based on the 2020 budget that amount would be \$278,721. The General Funds are unencumbered are not allocated or budgeted funds are available for use should we experience a revenue shortfall or unexpected expenses. As of the end of November this amount stood at \$398,850.

- b. **At this time, the 2020 Budget has been presented and approved by Session.** Pledge revenue is up slightly, but salary increases and correct application of Endowment monies (Peck) will again make our 2018 budget year challenging. In 2020 we have adjusted some of the expense and income categories to more accurately reflect actual prior year experience. We are experiencing a decrease in pledged offerings while unpledged offerings and on-line giving is going up at an increasing rate.

2. Oversee the Audit and Address Any Audit Concerns

The audit of Dundee Presbyterian Church was conducted by RG and Associates.

The audit involves performing specific procedures and reviews to make sure the financial statements prepared and presented by Dundee staff accurately reflect the financial condition of the church. They reviewed the churches internal controls in place to reduce or eliminate the risk of whether due to fraud or error. There were no adjusting entries made and no major areas of concern relative to the internal controls. RG and Associate's opinion, the financial statements presented fairly, in all material respects, the assets, liabilities, and fund balances of Dundee Presbyterian Church of Omaha, Nebraska as of December 31, 2018 and 2017, and its support, revenues, and expenses for the year then ended in accordance with the modified cash basis of accounting. A copy of the full audit report is available upon request to Robin Spencer in the Finance Office.

3. Conduct the 2020 Stewardship Pledge Campaign

- a. **The Campaign was again conducted during the Fall months.** Through mid December there are 197 pledges received, totaling \$825,284. The 2020 budget is based on pledges of \$825,000

Finally, many thanks to Robin Spencer, our Controller, and her new assistant Mary Thiehen. I have never seen a more dedicated and knowledgeable staff in our Finance Office. They work tireless hours to keep our financial house in order. This past year we were able to lower our audit fee by \$1000 based on the pre-audit work done by Robin. We are also thankful to our many volunteers who provided assistance to our office staff. We couldn't have done it all without you.

In Christ, Jeff Moran

OPERATIONS

The weather seems to have been our worst enemy in 2019. The year started out to be quite a challenge with all the snow and ice we received almost weekly. I'm thankful that we haven't had too much of that yet this winter. The Trustee's plan is to purchase a small snow blower for the church to assist with the snow removal when there is not enough accumulation to pay the snow removal service to do it. In addition to all the snow, we had an abundance of rain this spring. Water got under a door and into the medical supply room where it soaked carpet and drywall that had to be removed. With some wandering around through the building we were able to find a new space for Regina's office so the medical equipment could have a new home in the old nurse's office. There's always something changing around here.

We have several new volunteer committees that have formed this year. We have a garden/yard committee that has done a great deal of work outside. And we have a Safety & Security team that has been working on solutions to make Dundee a more safe and secure facility. We appreciate all the work these committees have been doing.

Because of "end of service" deadlines on several of our computers and our membership software there was a need for our newly formed IT committee this

fall. That committee has worked hard to determine our needs and make a decision on a new IT service provider. We are still in the process of getting switched over to our new updated membership software. Our hope is to have that ready for everyone's use by February of 2020. Along with the new software we have been forced into updating several workstation computers because of outdated systems that will no longer receive updates in January of 2020. This has been a very busy committee.

My goal this year, as it was last year, has been to get things done more efficiently. This is an ongoing challenge and will continue to be each year. We are making progress in all areas.

2019 has shown an exciting increase in activities in the building. The challenge, as always, is scheduling events and meetings in spaces so they don't overlap. That's a fantastic challenge to have. I anticipate that this will continue to be the welcome problem next year as well.

Respectfully submitted by
Jann Jarosz, Director of Operations

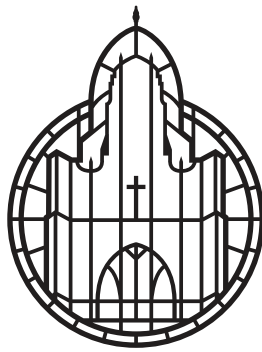
2020 DUNDEE CHURCH BUDGET

Dundee Presbyterian Church - Budget FYE 2020

Account #	Description	2018 Budget Annual	2019 Budget Annual	2020 Budget
INCOME				
40100	Pledges	\$ 745,000.00	\$ 816,500.00	\$ 825,000.00
40300	Unpledged Offerings	\$ 125,000.00	\$ 125,000.00	\$ 200,000.00
40400	Per Capita Assessment	\$ 500.00	\$ 600.00	\$ 4,000.00
40450	Prior Year Pledges	\$ 2,000.00	\$ 2,000.00	\$ 6,000.00
40600	Interest Income	\$ 0.00	\$ 0.00	\$ 7,000.00
40700	Misc Revenue/Grant Gifts	\$ 10,000.00	\$ 2,500.00	\$ 1,000.00
41100	Designated Gifts To Missions	\$ 0.00	\$ 0.00	\$ -
41200	Transfers From Endowment Fund	\$ 227,900.00	\$ 227,900.00	\$ 265,000.00
41250	(Endowment transferred to Missions)	\$ 0.00	\$ 0.00	\$ (43,000.00)
41400	Transfers From Prepaid Pledge Fund	\$ 55,000.00	\$ 55,000.00	\$ 35,000.00
41500-41520	Transfer from Memorial Fund	\$ 0.00	\$ 0.00	\$ -
Total Revenue		\$ 1,165,400.00	\$ 1,229,500.00	\$ 1,300,000.00
EXPENSES				
Administration				
53100	Maintenance & Licence Agreements	\$ 30,000.00	\$ 30,000.00	\$ 46,800.00
53070	Accounting Review & Consulting Fees	\$ 8,000.00	\$ 7,000.00	\$ 7,000.00
53040	Admin Professional Exp	\$ 3,000.00	\$ 1,500.00	\$ 3,000.00
54070	Parking Lot Rental	\$ 3,000.00	\$ 4,000.00	\$ 4,000.00
53060	Postage	\$ 1,000.00	\$ 1,275.00	\$ 1,700.00
53050	Printing & Office Supplies	\$ 4,500.00	\$ 7,500.00	\$ 7,500.00
54065	Telephone and Internet	\$ 13,000.00	\$ 13,000.00	\$ 12,500.00
54045	Kitchen Expenses	\$ 9,500.00	\$ 9,400.00	\$ 8,000.00
50316	Sr Pastor Professional Expense	\$ 10,000.00	\$ 6,000.00	\$ 6,000.00
53106	Continuing Education / Professional Expense	\$ 1,000.00		Personnel
53108	Staff Cell Phone Reimbursement	\$ 2,100.00	\$ 2,100.00	\$ 2,700.00
53113	Bank / Credit Card Fees	\$ 0.00	\$ 1,400.00	\$ 1,800.00
53110	Miscellaneous	\$ 4,000.00	\$ 2,200.00	\$ 3,400.00
Total Administration		\$ 89,100.00	\$ 85,375.00	\$ 104,400.00
Christian Education and Youth Team				
51050	Children Curriculum	\$ 1,600.00	\$ 750.00	\$ 850.00
51045	Children Supplies	\$ 3,500.00	\$ 2,000.00	\$ 2,000.00
51055	Vacation Bible School	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
51011	Nursery Supplies	\$ 800.00	\$ 300.00	\$ 300.00
51060	Children Special Event	\$ 2,000.00	\$ 1,200.00	\$ 1,200.00
51115	College Ministry	\$ 500.00	\$ 0.00	\$ -
51035	CE Volunteer Continuing Education / Professional Expenses	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
51080	Camps And Conferences	\$ 1,000.00	\$ 0.00	\$ -
Youth Activities				
51315	Youth Retreats	\$ 2,000.00	\$ 2,000.00	\$ 3,550.00
51301	Youth Ministry	\$ 7,000.00	\$ 8,545.00	\$ 7,000.00
51310	Youth Teaching Supplies	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
51305	Youth Leaders Continuing Education / Professional Expenses	\$ 1,650.00	\$ 105.00	\$ 100.00
Total Christian Education and Youth Team		\$ 27,050.00	\$ 21,900.00	\$ 22,000.00

Account #	Description	2018 Budget Annual	2019 Budget Annual	2020 Budget
Small Group Ministry				
51410	Discipleship	\$ 750.00	\$ 500.00	\$ -
51420	Curriculum Materials	\$ 0.00	\$ 1,500.00	\$ 1,500.00
51430	Group Facilitator Education	\$ 0.00	\$ 2,500.00	\$ 2,500.00
51440	Child Care	\$ 0.00	\$ 500.00	\$ 250.00
51450	Group Facilitator Encouragement	\$ 0.00	\$ 1,000.00	\$ 1,000.00
Total Small Group Ministry		\$ 750.00	\$ 6,000.00	\$ 5,250.00
Health Ministry				
50311	Health Ministry Postage, Meals and Incidentals	\$ 750.00	\$ 500.00	\$ 750.00
50320	Health Ministry Supplies	\$ 4,960.00	\$ 9,225.00	\$ 10,300.00
New acct	HM Volunteer Continuing Education / Professional Exp			\$ 2,000.00
Total Health Ministry		\$ 5,710.00	\$ 9,725.00	\$ 13,050.00
Membership, Events and Outreach				
50314	New Member Expenses	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
53080	In-Reach (Publications)	\$ 12,000.00	\$ 4,093.90	\$ 6,000.00
53090	Out Reach (Advertising)	\$ 12,000.00	\$ 16,364.00	\$ 8,000.00
53095	Technology (website, app, equipment)	\$ 0.00	\$ 5,263.00	\$ 0.00
Total for Membership, Events and Outreach		\$ 25,000.00	\$ 26,720.90	\$ 15,000.00
Mission Team				
55004	Local Benevolences	\$ 56,333.00	\$ 59,375.00	\$ 136,125.00
55005	National Benevolences	\$ 56,333.00	\$ 59,375.00	\$ 6,806.25
55006	Global Benevolences	\$ 56,334.00	\$ 59,375.00	\$ 38,362.50
55003	Per Capita	\$ 28,500.00	\$ 26,000.00	\$ 24,956.25
Total Mission Team (25% of pledges)		\$ 197,500.00	\$ 204,125.00	\$ 206,250.00
Personnel Team				
Senior Pastor				
50001	Salary and Housing	\$ 110,031.00	\$ 90,000.00	\$ 90,000.00
50010	SECA	\$ 7,730.00	\$ 7,411.68	\$ 7,411.68
50015	Pension / Insurance	\$ 25,190.00	\$ 34,932.36	\$ 34,932.36
50020	Continuing Education / Professional Expense	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Total Senior Pastor		\$ 147,951.00	\$ 137,344.04	\$ 137,344.04
Support Staff				
50318	Salary	\$ 434,446.00	\$ 495,477.46	\$ 440,983.25
52045	Professional Service - Music (included in Salary)	\$ 0.00	\$ 7,300.00	\$ -
50319	FICA/MED	\$ 28,756.00	\$ 30,968.50	\$ 28,687.68
51020	Health Insurance	\$ 65,711.00	\$ 81,287.00	\$ 34,940.00
50326	Life Insurance	\$ 2,000.00	\$ 2,000.00	\$ 1,845.12
50321	401K	\$ 22,638.00	\$ 11,000.00	\$ 9,682.28
50322	Continuing Education / Professional Expense	\$ 15,900.00	\$ 12,500.00	\$ 12,500.00
	License/Insurance	\$ 375.00	Cont Ed/Prof Exp	
	Mileage	\$ 1,620.00	\$ 0.00	
Total Support Staff		\$ 571,446.00	\$ 640,532.96	\$ 528,638.33
Total for Personnel Team		\$ 719,397.00	\$ 777,877.00	\$ 665,982.37

Account #	Description	2018 Budget Annual	2019 Budget Annual	2020 Budget
Trustees Team				
54050	Insurance	\$ 37,000.00	\$ 23,663.00	\$ 31,000.00
54053	Legal Expense	\$ 2,500.00	\$ 2,500.00	\$ 1,000.00
54040	Custodial Supplies	\$ 6,400.00	\$ 6,500.00	\$ 7,000.00
54035	Property Maintenance Lawn & Garden	\$ 75,000.00	\$ 75,000.00	\$ 99,600.00 \$ 15,200.00
54060	Electricity	\$ 34,000.00	\$ 32,750.00	\$ 33,000.00
54055	Gas and Water Utilities	\$ 20,000.00	\$ 22,000.00	\$ 23,000.00
	Total Trustees Team	\$ 174,900.00	\$ 162,413.00	\$ 209,800.00
Deacons Team				
50325	Prayer Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
50335	Deacons	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
	Total Deacons Team	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Worship Team				
52050	Music Acquisition	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
52060	Miscellaneous & Equipment	\$ 4,000.00	\$ 4,000.00	\$ 2,500.00
52080	Special Music	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
52085	Children / Youth Music	\$ 500.00	\$ 500.00	\$ 500.00
52090	Organ & Piano Maintenance	\$ 2,400.00	\$ 2,000.00	\$ 2,000.00
52092	Worship Volunteer Education	\$ 3,000.00	\$ 0.00	\$ 1,000.00
52094	Audio Visual (Sound) System Supplies	\$ 500.00	\$ 1,500.00	\$ 1,000.00
53000	Robe Maintenance And Replacement	\$ 375.00	\$ 375.00	\$ 375.00
	Total for Worship Team	\$ 23,275.00	\$ 20,875.00	\$ 19,875.00
Total Projected Church Expense		\$ 1,266,682.00	\$ 1,319,010.90	\$ 1,265,607.37
Total O/U		(\$ 101,282.00)	(\$ 89,510.90)	\$ 34,392.63



DUNDEE
PRESBYTERIAN
CHURCH